

Gestion des équipes à l'international (GEST008_MZECY)



En bref

- > **Langues d'enseignement:** Anglais
- > **Méthodes d'enseignement:** En présence
- > **Ouvert aux étudiants en échange:** Oui

Présentation

Objectifs

To address the main issues of Human Resource Management from an international and practical perspective.

Heures d'enseignement

CM	Cours Magistral	9h
TD	Travaux Dirigés	9h

Plan du cours

1. Introduction to IHRM:
 - a. "Judgment in a crisis" Harvard online simulation (Please bring a laptop with headphones, enough battery, reliable internet access with dual headphones if you can).
2. Leadership Group Dynamics:
 - a. NASA Test
3. Corporate culture & Power.
4. Managing in Asia.
5. Managing expatriates.

6. The impact of Artificial Intelligence on managerial skills.

Compétences visées

Through successful completion of this course, participants should be able to:

- show a basic understanding and knowledge of HRM concepts,
- demonstrate skills and tools enabling the concrete application of this knowledge to real issues of concern to companies,
- gain experience in applying HRM knowledge to issues relevant to the international context,
- develop their ability to critically analyze, assess and deal with the managerial and organizational implications of HRM issues, at different levels of analysis,
- use HRM tools and adapt them to the international and cultural contexts,
- anchor the HR policy in the long-run and follow-up its implementation,
- experiment, share and adapt best practices in terms of HRM

Bibliographie

- Autissier, D., Giraud, L., & Johnson, K. J. (2015). Les 100 Schémas du Management (1^{ère} éd.). Eyrolles.
- Reiche, B. S., Tenzer, H., & Harzing, A.-W. (2022). International Human Resource Management. (6th ed.) SAGE Publications

Compétences acquises

Macro-compétence

Micro-compétences

Infos pratiques

Contacts

Responsable du cours

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Lieux

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Campus

➤ Chambéry / campus de Jacob-Bellecombette